

Salary Schedule and other benefits for personnel:

I. Administrators and directors

- A. Administrators and directors with less than 20 years experience receive increases based on the state teacher pay schedule.**
- B. Administrators and directors with more than 20 years experience receive \$500.00 raise per year.**

II. Regular classroom teachers

- A. A teacher with a bachelor's degree will receive \$800.00 above the state pay schedule.**
- B. A teacher with a master's degree will receive \$1200.00 above the state pay schedule.**
- C. A teacher with 20+ years experience will receive a \$500.00 raise each year in addition to the above.**
- D. Other stipends may be recommended by a campus principal or the superintendent.**

III. Aides, secretaries, and other paraprofessional personnel shall follow the previously approved salary schedule.

IV. Payment for accumulated sick leave

Whenever an employee retires from service in DeKalb ISD and applies for benefits from Teacher Retirement Service, the professional certified employee will be paid for any unused state sick leave at a rate equal to that of a substitute teacher. All other employees will be paid for unused state sick leave at a rate equal to that of a substitute for their position. To be eligible the employee must have a minimum of 10 years of service in DeKalb ISD.

V. All salary increases are subject to budget approval.